## MANIFESTO OF A PROJECT MANAGER



- Project management is a bit like conducting an orchestra.
  Musicians do the real work. But waving a little stick at the front can make more difference than you'd think...
- 2. Always aim to add value for your clients. Bring a bottle to the party.
- 3. Value\* is whatever the client says it is. It can be different on every project. Remember to ask before you start.
- 4. \*It usually involves Time, Cost, Quality. And Risk.
- 5. The more we understand the 'why' of a project, the more we can help to create a great 'what' and 'how'.
- 6. Listen. Properly. We have two ears and one mouth for a reason.
- 7. Tell the truth. Always. Even (especially) when you know it won't make you popular.
- 8. Work with talented people you like. Particularly if they make you laugh.
- 9. Hire the experts. They'll make and save you money. As Real Madrid's chairman said, expensive is cheap.
- 10. Projects need good ideas and clever thinking. Create enough time and space on your projects for both to flourish.
- 11. Take responsibility. Lead from the front. Until the very end and it's completely finished.
- 12. DWYSYWD. Do What You Say You Will Do. Always. If you're not going to do it, don't say you will.

- 13. Generate the passion, the buzz and the energy in the room. If you don't, who will?
- 14. Encourage great design. Know why it adds value to your client's project. It needs talent and time to happen.
- 15. Under-promise, over-deliver. But no need to tell everyone that's what you're doing.
- 16. Treat your client's money as if it were your own. Understand how to spend it well.
- 17. Great design is never indulgent. It always does what it says on the tin, beautifully. If it doesn't, nip it in the bud.
- 18. Reduce waste. Be kind to our planet. Like Baz Lurman said, we'll miss it when we're gone.
- 19. Building it is the most important part. Don't pay too little for it or entrust it to just anybody.
- 20. Always insist on exceptional quality. Materials, details and craftsmanship are the things that will outlast us all.
- 21. For clients, results are what matter. Can we hand on heart say we achieved what they asked for?
- 22. It really is a team game. None of us could do this on our own. (Even though one day we'll tell someone... 'I built that').
- 23. ENJOY THE JOURNEY. It may be a serious business but that doesn't mean you can't have some fun.